

**Bainbridge-Guilford Central School
Board of Education Meeting Minutes
August 6, 2020**

President Keith Hanvey called the August 6, 2020 meeting of the Board of Education to order at 6:35 PM in the District Office Conference Room.

Call to Order

Board members in attendance were Keith Hanvey, Tina Ammon and Tim Suda. Shelly Bartow, Rebecca Sullivan, Emily Hall and Jeanne Shields were participating via a ZOOM link. The meeting was recorded and the public was provided access to view this meeting without attending in person due to the current COVID-19 pandemic.

Board Members in Attendance

The administrator in attendance was Superintendent Tim Ryan and Business Manager Janice Rideout. Principals William Zakrajsek, Jennifer Henderson, Linda Maynard and Assistant Principal Scott Graham attended via ZOOM.

Administrators in Attendance

On a motion by Tina Ammon, seconded by Tim Suda, the Board of Education voted to go into executive session at 6:36 PM to discuss CSE recommendations and the employment history of a particular person. Yes-7, No-0. Carried.

Executive Session

On a motion by Tim Suda, seconded by Rebecca Sullivan, the Board of Education voted to return to open session at 6:57 PM. Yes-7, No-0. Carried.

Open Session

On motion by Rebecca Sullivan, seconded by Tim Suda, the Board of Education voted to approve the evening's revised agenda adding to New Business the resolution regarding the CTE Advisory Council. Yes-7, No-0. Carried.

Order of the Agenda
Established & Approved

The principals reported on events happening with their staff and in their buildings that included plans for re-opening of school (safety planning, professional development for teachers, student schedules, teacher schedules, technology, and the itinerary for Staff Development days in September).

Reports and
Presentations

Mr. Ryan reported on the following items:

- The Re-Opening plan requested by State Ed was uploaded and posted on the District Website last Friday. We will be sending information to parents next week regarding re-opening instructional models and transportation. The hybrid model that will allow students on campus 2 days a week and learning virtually 3 days a week. We will also offer students the choice to be totally virtual however, they will still need to log in with their teacher as if they were attending classes. Either choice will require a 10 week commitment. We will be practicing social distancing and wearing face coverings. Guidance pertaining to these requirements will be presented to students and staff. There will be a Re-Opening Day discussion for parents on August 18 at 6 PM via ZOOM.
- Staff Development days will be held on September 2 & 3 and September 8 & 9. There will be guest speakers starting each of these days with BOE member Shelly Bartow speaking on Mental Health on September 2. Carly Hoyt will address the staff on Social Emotional Health of students and the Nursing staff will review the signs and symptoms of COVID-19 on September 3. We will also be offering training sessions in various technology areas and the usual safety training

(Right to Know) with Harold Ives. A schedule will be sent to BOE members when it is finalized.

- The Administrators met today and they are very positive and supportive about the re-opening plans.
- The After School Childcare Program will be difficult to operate this year under the COVID restrictions. Additionally, the district will need to fund some of the program since we will only be able to accommodate half the students and that number will not cover the program overhead costs. Right now it appears we will not be able to start in September. We can revisit this decision mid-year and possibly seek out additional funding from donations.
- There is a new policy regarding COVID 19 that will be presented at the next BOE meeting. This policy reinforces the need for social distancing and face coverings.
- The BOE retreat will be on September 1 at 6 PM. A discussion of the book, How NOT to be a Terrible School Board Member, will be the focus of the evening.

After reviewing the recommendation and documentation setting forth the recommendation, including a review of the recommendation of the Superintendent of Schools, and seeing that the appropriate safeguard rights were provided to the parent, the Board of Education took the following action:

CSE
Recommendations

- CSE minutes of: 5/14/20; 5/19/20; 5/27/20; 5/28/20; 5/29/20; 6/9/20; 6/10/20; 6/11/20; 6/17/20
- CPSE minutes of: 6/17/20
- Subcommittee minutes of CSE: 5/19/20; 5/20/20; 5/21/20; 5/27/20; 5/28/20; 5/29/20; 6/1/20; 6/4/20; 6/9/20; 6/10/20; 6/11/20; 6/15/20; 6/17/20; 6/25/20; 7/21/20
- 504 Minutes: 5/21/20; 5/28/20; 5/29/20; 6/9/20; 6/10/20; 6/11/20; 6/17/20

On a motion by Tina Ammon, seconded by Jeanne Shields, the Board of Education reviewed and arranged for the appropriate special education placements.
Yes-7, No-0. Carried.

On a motion by Tim Suda, seconded by Jeanne Shields, the Board of Education voted to approve the following:

Non-Certified
Personnel

- The appointment of Geoffrey Peck to the position of Custodial Worker, full time, 12 Months, 8 hrs/day, \$12/hr + second shift premium, probationary period 52 weeks, effective August 10, 2020. Background check is complete. Vice: Alison Thoms
- The background check for Gail Hoffman is now complete.
- The appointment of Alison Thoms to the position of Custodial Worker PT (Sub) effective 8/7/2020.
- The appointment of Leon Pearsall to the position of Bus Driver PT (Sub) effective 9/1/2020.
- The appointment of Joanna Matthews to the position of Teacher Aide, full time, 10 Months, 7 hrs/day, \$12.50/hr, probationary period 52 weeks, effective September 1, 2020. Background check is complete. Vice: Kathy Chapin
- The resignation of Richard Beardslee from the position of Teacher Aide effective 8/31/2020.

Yes-7, No-0. Carried.

On a motion by Tina Ammon, seconded by Tim Suda, the Board of Education voted to approve the following:

Certified Personnel

- The appointment of Devin Schmitz to the position of Elementary Teacher
Name: Devin Schmitz
Position: Elementary Teacher
Certification: Initial – Early Childhood (Birth-Gr 2); Childhood Education (Gr1-6)
Tenure Area: Elementary
Date of Commencement of Appointment: 9/1/2020
Expiration of Appointment: 6/30/2024
Salary: Step 3 + 9 credit hours
Vice: Paul Davis (Retirement 9/18/2020)

- The appointment of Riley Smith to the position of Elementary Teacher
Name: Riley Smith
Position: Elementary Teacher
Certification: Initial- Childhood Education (Gr1-6)
Tenure Area: Elementary
Date of Commencement of Appointment: 9/1/2020
Expiration of Appointment: 6/30/2024
Salary: Step 2
Vice: Theresa Davis
- The appointment of Rita Sellick to the position of Secondary Science Teacher
Name: Rita Sellick
Position: Science Teacher
Certification: Initial – Chemistry 7-12
Tenure Area: Science
Date of Commencement of Appointment: 9/1/2020
Expiration of Appointment: 6/30/2024
Salary: Step 5 + Masters + 41 credit hours
Vice: Daren Terpstra
- The appointment of Richard Beardslee to the position of LTA.
Name: Richard C. Beardslee
Position: Licensed Teacher Assistant
Certification: Licensed Teacher Assistant - Level 1
Date of Commencement of Appointment: 9/1/2020
Salary: \$18,500
Vice: NEW
- The appointment of Paul Davis to the position of Substitute Teacher effective 9/19/2020.

Yes-7, No-0. Carried.

On a motion by Tina Ammon, seconded by Shelly Bartow, the Board of Education voted to approve the following items:

Business Office

- The 2019-20 Final Contract for Services (AS-7) with DCMO BOCES
- The 2020-21 Transportation Contract with DCMO BOCES as presented
- The resolution to terminate elevator and lift preventative maintenance contracts with Schindler Elevator effective October 31, 2020
- The 2020 Building Condition Survey Contract with King+King
- The 2020-21 \$100K Capital Outlay Project contract with King+King.
- Effective June 30, 2020, authorization to fund the follow reserves:
 - Unemployment Reserve (A81500) in an amount of \$80,000
 - Transportation Vehicle Capital Reserve (A87801) in an amount of \$154,000
- The resolution approving the 2020-21 Tax Warrant

Yes-7, No-0. Carried

New Business

On a motion by Tim Suda, seconded by Rebecca Sullivan, the Board of Education voted to approve the following requests:

- The tentative agreement with the Bus Drivers effective July 1, 2020 to June 30, 2021.
- The tentative agreement with the Managerial Confidential Instructional Support staff effective July 1, 2020 to June 30, 2021.
- The tentative agreement with the Head Bus Driver effective July 1, 2020 to June 30, 2021.
- The merger with Afton Central School for X-Country Track as presented.
- To amend the Instructional Calendar for the 2020-21 school year as presented.
- The following resolution:
 Resolved, that the Bainbridge-Guilford Board of Education hereby authorizes the DCMO BOCES Career and Technical Education Advisory Council to act as the advisory council for the district.

Yes-7, No-0. Carried

First read of the BOE policy regarding Leaves of Absence for COVID-19 Qualifying Reasons.

The following planning items were discussed:

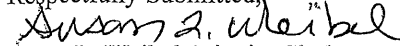
Planning

- August 6 – Policy Committee @ 6 PM in the District Conference Room
- Health and Safety Meeting – Add August 26, 2020 at 6:30 PM in the Greenlawn Conference Room
- October – NYSSBA Convention – Virtual

On a motion by Tim Suda, seconded by Rebecca Sullivan, the Board of Education voted to adjourn at 8:01PM. Yes –7, No – 0. Carried.

Adjournment

Respectfully Submitted,


 Susan L. Weibel, District Clerk