## Bainbridge-Guilford Central School Board of Education Meeting Minutes February 9, 2022

President Keith Hanvey called the February 9, 2022 meeting of the Board of Education to order at 6:00 PM in the District Conference Room.

Call to Order

Board members in attendance were Keith Hanvey, Gordon Daniels, John Gliha and Shelly Bartow. Rebecca Sullivan arrived at 6:18 PM. Tim Suda and Jeanne Shields were excused.

Board Members in Attendance

The administrators in attendance were Tim Ryan, Linda Maynard, William Zakrajsek, Jennifer Henderson, Greg Winn and Business Manager Janice Rideout.

Administrators in Attendance

On a motion by Gordon Daniels, seconded by John Gliha, the Board of Education voted to go into executive session at 6:01 PM to discuss CSE recommendations, possible litigation regarding students in the District and the employment history of persons known to the Board of Education. Yes-4, No-0. Carried.

**Executive Session** 

On a motion by Shelly Bartow, seconded by Rebecca Sullivan, the Board of Education voted to go back to open session at 6:42 PM. Yes-5, No-0. Carried.

Open Session

On a motion by, Gordon Daniels, seconded by Rebecca Sullivan, the Board of Education voted to approve the evening's revised agenda. Yes-5, No-0. Carried.

Order of the Agenda Established & Approved

Tullio Morbidini, Transportation Supervisor, presented the proposed transportation budget for the 2022-23 school year. Colleen Head, CSE Chairperson, presented the proposed budget for Special Education for the 2022-2023 school year.

Reports and Presentations

The principals reported on events and student activities in their buildings which included getting back to a more normal schedule after the COVID disruptions in January; computer based testing simulations for Greenlawn and Jr-Sr High School Students in preparation for state testing; the upcoming Greenlawn Winter Olympics; PAWS achievements in Guilford; Black History Month Art Expo at Empire State Plaza; the winter sports teams are winding down and getting ready for mid-season sports; and a "welcome" to Mr. Winn, Jr-Sr High School Assistant Principal, who reported on his first seven days on the job.

Mr. Ryan reported on the following items:

- We received a call from the Unatego Superintendent inquiring about the cost of the MPR renovation. Apparently, their basketball fans were impressed and would like to do the same in their gym.
- The next capital project is starting to take shape in preparation for a November vote. We will provide some scenarios for the Board to consider. Fiscal Advisors will present the financial recommendations at the next Board Meeting.
- State financial aid runs were presented to the Board. We have a slight increase from last year
  and are comparable to other Districts in the area. The prediction is that 2025 will be a
  challenging financial year due to some State Aid formula changes.
- The finance committee met last night to discuss the four budgets that have been presented to the Board. They will meet again on March 8<sup>th</sup>.
- Does the Board want to include school supplies in the budget again this year? It costs the district about \$15,000 to provide supplies for 800 students. The Board discussed the problems with the distribution of supplies and did agree to include them in this budget.
- The LINKs committee met last night with members of the NAACP to discuss cultural diversity and inclusion. The presenters were excellent speaking very candidly about these issues. On March 18<sup>th</sup>, District staff will meet in small groups with a trainer from D5 who specializes in Implicit Bias Training and Cultural Diversity. A Tolerance Committee, a cross.

section of parents, teachers, administrators, and students, will have their first meeting on February 15<sup>th</sup> to discuss what needs to be done at B-G to make every student feel comfortable on campus.

• COVID cases this week are way down! There were no reported cases today. The county has requested more testing information when positive cases are reported.

Abbi Wombacker reported on happenings in the high school specifically the lunch schedule changing from three lunches to two with friends sitting at tables together. Expressed slight concern about following COVID rules specifically masks and distancing. She is very excited that YES Leads can return to Greenlawn to work with those students and is hoping that they will be able to work with the 7<sup>th</sup> and 8<sup>th</sup> Grade also.

Owen Fleming presented the BOE with an article from Joe Angelino promoting the Trapshooting team.

**Guest Comments** 

After reviewing the recommendation and documentation setting forth the recommendation, including a review of the recommendation of the Superintendent of Schools, and seeing that the appropriate safeguard rights were provided to the parent, the Board of Education took the following action:

CSE Recommendations

- CSE minutes of: none
- · CPSE minutes of: none
- Subcommittee minutes of CSE: 01/13/22
- 504 Minutes: none

On a motion by Shelly Bartow, seconded by Rebecca Sullivan, the Board of Education reviewed and arranged for the appropriate special education placements. Yes-5, No-0. Carried.

On a motion by Rebecca Sullivan, seconded by Gordon Daniels, the Board of Education voted to approve the following certified personnel:

Personnel

- The appointment of Brittney Pendorf to the position of Licensed Practical Nurse PT (Sub) effective 1/10/2022. Background check is complete.
- The appointment of Dorian Bunting-Cliffe as mentor for Molly O'Hara.
- The acceptance of the resignation of Lori Miller, FACS Teacher, effective March 3, 2022.
- The acceptance of the resignation of Kelly Smith, Special Education Teacher, effective 3/7/2022.
- The appointment of Gregory Milunich to the position of Special Education Teacher:

Name: Gregory Milunich

Position: Special Education Teacher

Certification: Professional – Students with Disabilities Grades 7-12

Tenure Area: SWD - General

Date of Commencement of Appointment: 02/16/2022

Expiration of Appointment: 02/17/2025 (Previous Tenure)

APPR: To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Gregory Milunich must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time.

Salary: Step 12 + Masters + 45 Credit Hours

Vice: K. Smith

Yes-5, No-0. Carried.

On a motion by Gordon Daniels, seconded by Rebecca Sullivan, the Board of Education voted to approve the following non-certified personnel:

- The appointment of Phil Curley to the position of Driver Education Teacher at \$27/hr from July 1, 2022 to August 1, 2022. Background check is complete
- The appointment of Heather Pratt to the position of Color Guard Advisor.
- The acceptance of the retirement of Teresa Burnett, Typist, effective January 31, 2022.
- The appointment of Shanda Podhayski to the position of Bus Attendant PT (Sub) retroactive to 1/27/2022. Background check is complete.
- The appointment of Teresa Burnett to the position of Typist PT (Sub) effective 2/1/2022.
   Background check is complete.
- The acceptance of Ria Nielsen as a volunteer reading helper in Greenlawn.
- Approval of the permanent appointment of Taylor Palmatier to the position of Typist effective February 4, 2022 due to successful completion of the Civil Service Typist examination

• The appointment of Gregory Winn to the position of Technology Coordinator.

- The appointment of Jessica Naylor to the position of Teacher Aide long Term Sub, FT, 7.5 hrs/day, effective 2/7/2022. Temporary position through June 30, 2022. Background check is complete. Vice: Tina Burnett
- The acceptance of the resignation of Alexander Holland, Custodian, effective February 18, 2022.

Yes-5, No-0. Carried.

On a motion by Rebecca Sullivan, seconded by Gordon Daniels, the Board of Education voted to approve the following After School Program personnel:

- The appointment of Bonnie Scherhaufer to the position of Substitute Teacher After School Program retroactive to 1/18/2022. Rate at 1/1400<sup>th</sup> of current salary. Background check is complete.
- The appointment of Keren Seiler to the position of Substitute Teacher After School Program retroactive to 1/18/2022. Rate at 1/1400<sup>th</sup> of current salary. Background check is complete.
- The appointment of Melissa Margadona to the position of Substitute Teacher After School Program retroactive to 1/31/2022. Rate at 1/1400<sup>th</sup> of current salary. Background check is complete
- The appointment of Samantha Wygant to the position of Substitute School Monitor

  After School Program retroactive to 1/10/2022. Background check is complete.

Yes-5, No-0. Carried.

On a motion by Gordon Daniels, seconded by Shelly Bartow, the Board of Education voted to approve the following business office items:

• The Financial Reports for December 2021:

Student Activities, Revenue Status, Appropriation Status, Cumulative Summary of Budget Amendments, Treasurer's Report, Monthly Revenue, Expenditure and Cash Flow Charts, and the School Lunch Fund Profit & Loss Statement

• The Internal Claims Auditors Report dated 1/7/2022 and 1/21/2022.

 The resolution to continue the professional Architectural services relationship with King+King for the Emergency Fuel Tank Project at Guilford through Project Agreement No. 9 which supplements and amends the Continuing Professional Services Agreement date January 20, 2017. The resolution reads as follows:

WHEREAS, the Board of Education of the Bainbridge-Guilford Central School District (the "Board of Education") has determined that it is in the best interest of the Bainbridge-Guilford Central School District ("School District") to retain an Architect/Engineer to provide Architectural, Engineering, project management, and related professional services in connection with its 2021 Guilford Fuel Tank Project (the "Project"); and

WHEREAS, the School District wishes to continue its professional relationship with King + King Architects, LLP ("King + King") for the purposes of providing Architectural, Engineering, project management, and related professional services for the Project; and

WHEREAS, the School District's legal counsel, Ferrara Fiorenza, PC has reviewed and approved as to form Project Agreement No. 9 to the Continuing Professional Services Agreement between the School District and King + King for the said services ("Contract") (a copy of which has been shared with the Board); NOW, THEREFORE, be it resolved as follows:

- The Board of Education approves the retention of King + King to provide Architectural, Engineering, project management, and related professional services and proceed with the Project in accordance with the terms and conditions of the Contract.
- The Board of Education hereby authorizes the President of the Board, the Superintendent of Schools, or their designee to enter into the Contract on behalf of the Board of Education and take all steps necessary or convenient to proceed under the Contract in connection with the Project.
- 3. Upon approval by the Board of Education, this resolution shall take effect immediately.
- The resolution regarding State Environmental Quality Review for the 2022-23 \$100K Capital Outlay Project as follows:

WHEREAS, the Board of Education of the Bainbridge-Guilford Central School District (the "Board") has considered the effect upon the environment of proposed capital work, including but not limited to the following:

Replacement of the interior lighting at the Jr. / Sr. High School

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its architects with respect to the potential for environmental impacts resulting from the proposed action; and WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR Part 617.5(c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

- 1. The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, (SEQRA).
- 2. The Board hereby determines the Proposed Action as a Type II action in accordance with the SEQRA regulations.
- 3. No further review of the Proposed Action is required under SEQRA.
- 4. This resolution shall be effective immediately.

Business Office

- The acknowledgement that the Superintendent accepted the CASE Curriculum Implementation Grant in the amount of \$2.550.
- The budget increasing appropriation A2110.450-01-3832 HS Agricultural Education Supplies and increasing the associated revenue account for the CASE Curriculum Implementation Grant in the amount of \$2,550.

Yes-5, No-0. Carried

On a motion by Gordon Daniels, seconded by Shelly Bartow, the Board of Education voted to approve the following items:

- The NEW policy in GENERAL COMMITMENTS regarding DIVERSITY, EQUITY, AND INCLUSION IN PUBLIC EDUCATION.
- The resolution and waiver regarding the District Trapshooting Team with appointment of Jennine Brewer to the position of volunteer Trapshooting Team Coach. Resolution is as follows:

## RESOLUTION REGARDING FORMATION OF A TRAP SHOOTING CLUB

WHEREAS, the Superintendent has advised the Board of Education that he has received community and student requests to form a school trap shooting club, which will enable its members to compete against other schools with trap shooting teams/clubs; and

WHEREAS, trap shooting is an exciting and challenging activity with several million participants which is growing in popularity throughout the United States and New York; and

WHEREAS, trap shooting has gained international recognition; and

WHEREAS, trap shooting is one of the recognized Olympic shooting events, introduced to the Olympics program in 1900; and

WHEREAS, trap shooting has been an activity in America since at least 1831; and

WHEREAS, interest in trap shooting has grown to the point that a New York State High School Clay Target League ("NYSHSCTL") has now been formed to facilitate and promote students' participation in the activity of trap shooting; and

WHEREAS, the Amateur Trapshooting Association ("ATA"), the primary governing body of American trap shooting and the NYSHSCTL both award scholarships to college-bound trapshooters based on academics, integrity, and marksmanship; and

WHEREAS, trap shooting is a coeducational activity capable of being participated in by students with disabilities, therefore making it compliant with Title IX and the Americans with Disabilities Act; and WHEREAS, the goal of forming a trap shooting club would be to provide instruction and promote firearm safety, personal responsibility, and sportsmanship among the participants, and to enable students of both genders and those with disabilities to engage in competition against their peers across both New York State and the United States: and

WHEREAS, the formation of a trap shooting club would be compliant with the New York Safe Act and the Federal Gun Free Schools Act, in that at no time would firearms or ammunition be brought onto the Bainbridge-Guilford Central School District (the "District") campus as a result of the formation of a trap shooting club, or one of the District's students becoming a member of such a club; and

WHEREAS, the Board has been advised that per the rules of the NYSHSCTL, all NYSHSCTL insurance policies shall name the District as an additional insured; and

WHEREAS, the Board has reviewed the credentials of the club's proposed head coach, Jennine Brewer, and approves of her appointment as the club's head coach; and

WHEREAS, the Board being fully apprised of the process to form a trap shooting club under the NYSHSCTL, and being desirous of the same;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Bainbridge-Guilford Central School District as follows:

Section 1. The formation of the "Bainbridge-Guilford Central School Trap Shooting Club" pursuant to the rules of the New York State High School Clay Target League is hereby approved, and the use of the school's name in forming and identifying said team is likewise hereby approved.

Section 2. The appointment of Jennine Brewer as head coach of the "Bainbridge-Guilford Central School Trap Shooting Club" is hereby approved.

Section 3. The members of the club shall be subject to the District's Code of Conduct and any other policies and/or procedures applicable to student participation in extracurricular activities.

Section 4. It shall be emphasized to any student seeking to join the trap shooting club and/or any student who becomes a member of the trap shooting club, as well as in any policies or procedures adopted as a result of the formation of the District's trap shooting club that students are to be fully compliant with the New York Safe Act and the Gun Free Schools Act, i.e., that at no time are firearms or ammunition to be brought on the District's campus.

Section 5. The Superintendent and/or his designee are authorized to execute any documents necessary to form a school trap shooting club under the NYSHSCTL.

Section 6. The Superintendent and/or his designee shall have the authority to seek sponsors in support of the formation of a school trap shooting club, subject to the limits on commercial speech in schools as determined by the New York State Commissioner of Education.

Section 7. The school trap shooting club shall adhere to all applicable Board of Education policies relating to student organization and club activities.

Section 8. This resolution shall take effect immediately.

Yes-5, No-0. Carried

Old Business

On motion by Gordon Daniels, seconded by Rebecca Sullivan, the Board of Education voted to approve the following:

New Business

- The change to the Instructional Calendar for 2021-22 adding February 22, 2022, as an instructional day off for students and staff and June 24, 2022 as an instructional day off for students.
- The resolution regarding paid leave due to COVID school closure.

RESOLVED, The Board of Education acting pursuant to the authority granted by New York General Municipal Law §92, grants paid leave to the following titled employees, without deduction from accruals, for the dates of January 12 and January 14, 2022, due to a school closure as a result of the COVID-19 pandemic:

Bus Drivers, Bus Attendants, Food Service Helpers, Cook/Manager, Teacher Aide Future paid leaves for similar instances shall be at the discretion of the Board of Education who may grant or deny such pay in the future. This resolution shall not restrict the District from requiring any employee in the above titles to report to work, should their presence be necessary, or work from home or any other alternate platform on the identified dates.

Yes-5, No-0. Carried

The following planning events were discussed:

## **Board Events**

- Feb 17 Board Meeting
- March 18 Workers Compensation Alliance Meeting
- March 24 CASSC Virtual Board Institute rsvp by 3/15
- BOE Terms Expiring: Bartow, Suda, Gliha (remainder of 3-yr term ending 6/30/2023)

## **School Events**

• Feb 17 Greenlawn Winter Olympics

Duran 2. Weibel

On a motion by Shelly Bartow, seconded by Rebecca Sullivan the Board of Education voted to adjourn at 7:52 PM. Yes-5, No-0. Carried

Adjournment

Planning

Respectfully Submitted,

Susan L. Weibel District Clerk