

**Bainbridge-Guilford Central School
Board of Education Meeting Minutes
February 6, 2020**

Vice President Tina Ammon called the February 6, 2020 meeting of the Board of Education to order at 6:33 PM in the District Office Conference Room.

Call to Order

Board members in attendance were Tina Ammon, Shelly Bartow, Emily Hall, Jeanne Shields, Tim Suda and Rebecca Sullivan. Keith Hanvey was excused.

Board Members in Attendance

Administrators in attendance were Tim Ryan, William Zakrajsek and Jenn Henderson. Scott Graham and Linda Maynard were excused.

Administrators in Attendance

On a motion by Shelly Bartow, seconded by Jeanne Shields the Board of Education voted to go into executive session at 6:33 PM to discuss CSE recommendations, the Superintendent evaluation, SRO contract negotiations, the employment history of a particular individual and the legal action against a particular person. Yes-5, No-0. Carried.

Executive Session

Rebecca Sullivan arrived at 6:36 PM.

On a motion by Tim Suda, seconded by Shelly Bartow, the Board of Education voted to return to open session at 7:15 PM. Yes-6, No-0. Carried

Open Session

On motion by Shelly Bartow, seconded by Jeanne Shields, the Board of Education voted to approve the evening's revised agenda modifying the consensus voting under certified personnel. Yes-6, No-0. Carried.

Order of the Agenda Established & Approved

Greenlawn Multi-Agers shared presentations on kindness activities that are happening in the Greenlawn Building. Thank-you!

Reports and Presentations

Kier Palmer and Heather Nickerson presented a textbook series that they would like for the Spanish program.

Jenn Henderson presented the budget projection for Special Education services for the 2020-21 school year.

Amanda Madugno and Heather Nickerson reviewed the proposed Digital Device User Agreement. This agreement will be initiated when students are assigned a device for their use. Feedback on this agreement is welcome.

Principals Henderson and Zakrajsek reported on the events happening in their buildings. Regents results, curriculum work, safety meetings, community and kindness activities were shared with Board members.

Mr. Ryan reported on the following items:

- Mental Health First Aide Training for all staff will be provided on a Staff Development day starting with Bus Drivers, Cafeteria Workers and Custodians. These staff members are the first to greet students in the morning. Training will be held in the fall.

- A presentation on Next Generation Standards will be shared with the Board at the next meeting.
- Superintendents in our BOCES have been working on the school calendar for next school year. The proposal for B-G is to have the first two Staff Development days before Labor Day. This will allow for two extra emergency days in the school year. This is still a draft and will be shared with all union groups for their input prior to finalizing
- Summer School for Elementary Students will be available through BOCES this year. Sidney Central School will be housing Summer School for High School Students. BOCES aid will be available for both programs.
- A meeting with the Chenango United Way/Chenango Dental task force will be held this month to discuss dental services available for students. The Lourdes Mobile Dental Van is also a possibility for second graders.
- Scoville – Meno sent a donation of \$1,000 to the After School Care Program. Thank-you notes from the students in that program will be sent.
- Discussed the options for the Guilford Parking Lot. The first option minus the paving of the staging area was proposed. The Board agreed that this was the best option at this time as this work is not “aidable”.
- The new boilers at Guilford are not working consistently. The underground tanks may be causing the problem and may need to be replaced. This cost could be run through the capital project.
- The Bleachers in the MPR need to be replaced. Fiberglass bleachers that are lighter and have handrails have been proposed. There is a good possibility that they could be included in the current capital project.
- Capital project progress was reported to the Board. The Fitness center is being painted and new windows have arrived and some have been installed. They look great (the Board toured the center this evening). Unit ventilators and door replacement is continuing at the High School and Greenlawn.

Board members and Mr. Ryan discussed the recent Legislative Breakfast held at the Silo Restaurant on February 1st. It was agreed that this was an excellent, well organized function. At the last CCSBA meeting, it was proposed that legislators be invited to Board of Education meetings in the area. Representatives from school boards could attend these sessions and report back to their districts. Focusing on selected priorities was recommended.

After reviewing the recommendation and documentation setting forth the recommendation, including a review of the recommendation of the Superintendent of Schools, and seeing that the appropriate safeguard rights were provided to the parent, the Board of Education took the following action:

- CSE minutes of: 01/30/20; 02/03/20
- CPSE minutes of: None
- Subcommittee minutes of CSE: 01/06/20; 01/30/20
- 504 Minutes: None

On a motion by Jeanne Shields, seconded by Rebecca Sullivan, the Board of Education reviewed and arranged for the appropriate special education placements. Yes-6, No-0. Carried.

CSE Recommendations

On a motion by Emily Hall, seconded by Rebecca Sullivan, the Board of Education voted to approve the following Certified Personnel recommendations:

- The appointment of Diana Boulton to the position of Substitute Teacher effective 2/7/2020. Background check is complete.

Personnel

- RESOLVED that, upon the recommendation of the Superintendent of Schools, the Agreement dated **January 28, 2020** to extend the probationary period of **Erica Melly** serving in a Special Education General tenure area, is hereby approved, and the teacher’s probationary period is hereby extended to and including **June 30, 2021**, (unless extended in accordance with the law); and

BE IT FURTHER RESOLVED that the probationary period expiration date is tentative and conditional only. In order to be granted tenure **Ms. Erica Melly** must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if **Ms. Erica Melly** receives an ineffective composite or overall rating in the final year of the probationary period **Ms. Erica Melly** shall not be eligible for tenure at that time.

- The appointment of Matthew Carlin to the position of Substitute Teacher effective 2/7/2020. Background check is complete.
- The appointment of Cambre Coddington to the position of Substitute Teacher effective 2/7/2020. Background check is complete.

Yes-6, No-0. Carried.

On a motion by Shelly Bartow, seconded by Tim Suda, the Board of Education voted to approve the following Certified Personnel recommendations:

- The unpaid leave of absence of Sara Nezelek effective February 1, 2020 until certification requirements are met or June 30, 2020 whichever comes first.

Yes-6, No-0. Carried.

On a motion by Rebecca Sullivan, seconded by Emily Hall, the Board of Education voted to approve the following Non-Certified Personnel recommendations:

- The resignation of Kendall E. Nowell from the position of substitute custodian effective January 22, 2020.
- The appointment of Cynthia Judd to the position of Typist PT (Sub) retroactive to 2/4/2020. Background check is complete.
- The acknowledgment of the retirement of Leon Pearsall, Bus driver effective March 3, 2020.

Yes-6, No-0. Carried.

On a motion by Emily Hall, seconded by Rebecca Sullivan, the Board of Education voted to approve the following recommendation:

- The appointment of Phylicia Dunham-Fleming to the position of Raptor System Update Coordinator, at a rate of \$20/hr retroactive to September 1, 2019.

Yes-6, No-0. Carried.

The US Census and its impact on federal funding implications for the school district was discussed by the Board. Recommendations regarding what we can do as a District to help facilitate an accurate census outcome were discussed.

Communications

On a motion by Jeanne Shields, seconded by Shelly Bartow, the Board of Education voted to approve the resolution to amend the BGCSD 403(b) Retirement Plan for Hardship Distribution and Eligibility Requirement amendment as presented.

Business Office

Yes-6, No-0. Carried.

Board members continued their discussion regarding goal setting. Objectives pertaining to the two goals will be presented for discussion at the next BOE meeting.

Old Business

First Read of the following policies:

New Business

- 5501 – UPDATE - District Wide Safety Plans and Building Emergency Response Plans
- 7002 – UPDATE – Education of Homeless Children
- 8302.1 – NEW Regulation Digital Device User Agreement
- NEW – Student Registration and Pre-Registration to Vote

On a motion by Shelly Bartow, seconded by Emily Hall, the Board of Education voted to approve the waiver of deposits and building use fee for specific organizations as presented. Yes-6, No-0. Carried.

On a motion by Shelly Bartow, seconded by Emily Hall, the Board of Education voted to approve the Superintendent to sign the proposed contract with the BGSSA. Yes-6, No-0. Carried.

The following planning items were discussed:

Planning

Board Events

- Feb 6 – Policy Committee @ 6:00 PM
- Feb 9-10 – NYSSBA Capital Conference, Albany NY
- Apr 23 CCSBA Dinner Mtg

School Events

- Feb 14 – Greenlawn Olympics
- Feb 26 – Red Cross Blood Drive
- Mar 6-8 – Drama Club Performance

On a motion by Emily Hall, seconded by Rebecca Sullivan, the Board of Education voted to adjourn 10:11 PM. Yes – 6, No – 0. Carried.

Adjournment

Respectfully Submitted,

Susan L. Weibel
District Clerk