## **Bainbridge-Guilford Central School Board of Education Meeting Minutes** April 20, 2022

President Keith Hanvey called the April 20, 2022, meeting of the Board of Education to order at 6:00 PM in the District Conference Room.

Call to Order

Board members in attendance were Keith Hanvey, Shelly Bartow, John Gliha, Tim Suda and Jeanne Shields via ZOOM. Rebecca Sullivan arrived at 6:04 PM. Gordon Daniels was excused.

Board Members in Attendance

The administrators in attendance were Tim Ryan and Business Manager Janice Rideout.

Administrators in Attendance

On a motion by Shelly Bartow, seconded by Tim Suda, the Board of Education voted to go into executive session at 6:01 PM to discuss CSE, the employment history of a person known to the BOE and the Superintendent evaluation standards 4 and 5. Yes-6, No-0. Carried.

**Executive Session** 

On a motion by Shelly Bartow, seconded by Tim Suda, the Board of Education voted to go back to open session at 6:49 PM. Yes-6, No-0. Carried.

Open Session

Reports and

Presentations

On a motion by Rebecca Sullivan, seconded by John Gliha, the Board of Education voted to approve the evening's agenda. Yes-6, No-0. Carried.

Order of the Agenda Established & Approved

Mr. Ryan reported on the following items:

- Due to the untimely winter storm this week, we used our last emergency closing day yesterday. Since school needed to be closed today, we will have students attend school on June 24, 2022. This day was previously adjusted on the calendar as a day without students. Tomorrow we will start on a 2-hour delay to give families extra time if they are still without power.
- Today from 4-6 PM, sandwiches, snacks and water were available at Greenlawn for anyone who is in need due to the power outages.
- The Scholar Recognition Dinner will be on May 11, 2022, at 6 PM. This event will be held in the District Conference Room with the student, their parents, a teacher of their choice, and the table sponsor. Board members are invited to attend.
- The After School Program has 112 students enrolled (Pre-K 6<sup>th</sup> Grade). More staff have been interested in participating. Fantastic!
- The Junior Prom is scheduled for April 30, 2022 at the River Club in Afton. This year the After Prom will be held at the "Y" in Norwich.

Student Member Abby Wombacker reported that Spring Break was nice, Softball is going well. Shared that offering showers to students who have lost power would be helpful.

No Guest Comments this evening.

After reviewing the recommendation and documentation setting forth the recommendation, including a review of the recommendation of the Superintendent of Schools, and seeing that the appropriate safeguard rights were provided to the parent, the Board of Education took the following action:

**CSE** 

Recommendations

**Guest Comments** 

• CSE minutes of: 4/7/22

- CPSE minutes of: None
- Subcommittee minutes of CSE: 3/15/22, 3/31/22, 4/7/22
- 504 Minutes: None

On a motion by John Gliha, seconded by Shelly Bartow, the Board of Education reviewed and arranged for the appropriate special education placements. Yes-6, No-0. Carried.

On a motion by, Rebecca Sullivan, seconded by Tim Suda, the Board of Education voted to approve the following personnel items:

• The appointment of McKenzie Lidell to the position of School Counselor.

Name: McKenzie Lidell Position: School Counselor

Certification: PENDING - School Counselor\*\* Tenure Area: School Counseling and Guidance Date of Commencement of Appointment: 9/1/2022

Expiration of Appointment: 6/30/2026

APPR: To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, McKenzie Lidell must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time.

Salary: Step 2 + 36 Credit Hours

Vice: N. Miller

\*\* Provided Ms. Lidell obtains certification in the area of School Counselor, the Board shall reappoint Ms. Lidell to a probationary position in the School Counselor area. No term of employment is conferred by this appointment until a probationary appointment is subsequently granted by the Board of Education.

The REVISED appointment of Lindsy Thompson.

Name: Lindsy Thompson Position: School Social Worker

Certification: Provisional - School Social Worker

Tenure Area: School Social Worker

Date of Commencement of Appointment: 9/20/2021

Expiration of Appointment: 9/21/2025

APPR: To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Lindsy Thompson must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time.

Salary: Step 1 + Masters + 48 Credit Hours

Vice: L. Basso

The REVISED appointment of Molly O'Hara.

Name: Molly O'Hara Position: Music Teacher Certification: Initial - Music Tenure Area: Music

Date of Commencement of Appointment: 1/3/2022

Expiration of Appointment: 1/4/2026

APPR: To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Molly O'Hara must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time.

Salary: Step 4

Vice: R. Kuehhas

- The appointment of Megan Palmatier to the position of Substitute Teacher effective 4/12/22. Background check is complete.
- The appointment of Clay Anderson to the position of Substitute Teacher effective 4/12/22. Background check is complete.
- The appointment of Ann Messenger to the position of Health Teacher.

Name: Ann L Messenger Position: Health Teacher

Certification: Professional - Health Education; Professional - Physical Education

Tenure Area: Health

Date of Commencement of Appointment: 9/1/2022

Expiration of Appointment: 6/30/2025 (Previous Tenure)

APPR: To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Ann
Messenger must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time.

Salary: Step 10 + Masters + 24 Credit Hours

Vice: C. Cifone (D. Cirigliano)

Yes-6, No-0. Carried.

On a motion by, Rebecca Sullivan, seconded by Shelly Bartow, the Board of Education voted to approve the following personnel items:

• The appointment of Megan Palmatier to the position of Teacher Aide PT (Sub) effective 4/12/22. Background check is complete.

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Personnel

- The appointment of Melissa Baker to the position of Teacher Aide PT (Sub) effective 4/14/22. Background
  check is complete.
- The appointment of William Quick to the position of Temporary Bus Driver, FT, 6 weeks or until no longer needed, 4.5 hrs./day, per contract rate, effective 4/18/2022. Background check is complete. Vice: Medical Leave.
- The appointment of Hannah Taggart to the position of Teacher Aide, FT, 10 Months, 7 hrs./day, \$13.20/hr., effective 4/18/2022. Probationary period is 52 weeks. Background check is complete. Vice: Melissa Baker
- The appointment of Stacey Golden as Student Activity Treasurer effective April 25, 2022.
- The provisional appointment of Julie Morey to the position of Account Clerk, FT, 12 Months, 8 hrs./day, Salary of \$36,400, effective 4/25/2022. Probationary period is 52 weeks. Background check is complete. Provisional appointment pending successful completion of Account Clerk exam. One week of vacation prorated for 2021-22; one week vacation effective July 1, 2022. Vice: Jodie Ives

Yes-6, No-0. Carried.

The property tax report card was presented to the Board members present at the meeting.

**Business Office** 

On a motion by Shelly Bartow, seconded by Rebecca Sullivan, the Board of Education voted to approve the 2022-2023 Property Tax Report Card as presented. Yes-5, No-0, 1-Abstain (Shields). Carried.

On a motion by Rebecca Sullivan, seconded by Tim Suda, the Board of Education voted to approve the following resolution:

RESOLVED, The Board of Education acting pursuant to the authority granted by New York General Municipal Law §92, grants paid leave to the following titled employees, without deduction from accruals, for the dates of October 22, 25 and 26, 2021 (Guilford Elementary) and April 7 and 8, 2022 (High School), due to school closures as a result of the COVID-19 pandemic:

Teacher Aides

Cook/Managers

Food Service Helpers

Future paid leaves for similar instances shall be at the discretion of the Board of Education who may grant or deny such pay in the future. This resolution shall not restrict the District from requiring any employee in the above titles to report to work, should their presence be necessary, or work from home or any other alternate platform on the identified dates.

Yes-6, No-0. Carried.

The Board discussed the personnel changes and the proposed service request for the Business Office. A comparison of service options was requested, however, since this had been discussed at a previous meeting, most Board members were comfortable taking action.

On a motion by Tim Suda, seconded by John Gliha, the Board of Education voted to approve the contract for accounting services by Management Advisory Group Business Operations, Inc. for the time period of April 22, 2022, to June 30, 2023. Yes-5, No-1. Carried.

On a motion by Shelly Bartow, seconded by Jeanne Shields, the Board of Education voted to approve the following resolution:

Resolved that the Bainbridge-Guilford Central School District Board of Education does hereby approve the proposed Delaware-Chenango-Madison-Otsego BOCES Administrative Budget for the 2022-23 school year in the amount of \$2,682,431.00

Yes-6, No-0. Carried.

On motion by Rebecca Sullivan, seconded by Tim Suda, the Board of Education voted to approve the following resolution:

RESOLVED, that the  $\hat{Bain}$  bridge-Guilford Board of Education does hereby cast one vote for candidate Jeanne Shields.

Yes-5, No-0, Abstain-1 (Shields) Carried.

New Business

On motion by Rebecca Sullivan, seconded by Tim Suda, the Board of Education voted to approve the following resolution:

RESOLVED, that the Bainbridge-Guilford Board of Education does hereby cast one vote for candidates David Cruikshank and John Klockowski.

Yes -6, No -0. Carried.

On motion by Shelly Bartow, seconded by Jeanne Shields, the Board of Education voted to approve the Tutoring MOA as presented. Yes -6, No -0. Carried.

On motion by Shelly Bartow, seconded by Rebecca Sullivan, the Board of Education voted to approve the transportation contracts with BOCES as presented. Yes -6, No -0. Carried.

On motion by Shelly Bartow, seconded by John Gliha, the Board of Education voted to approve the Superintendent to sign the contract with the BGTA as presented. Yes -6, No -0. Carried.

The following events were discussed:

**Board Events** 

April 20 – WEDNESDAY - BOE Meeting – BOCES Budget and Member VOTE April 28 - Chenango County School Board Annual Dinner meeting RSVP by April 12

**School Events** 

April 22 - Jr Honor Society Inductions 2 PM April 27 - Jr High Band Concert 7 PM

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April 30 - Jr Prom

On a motion by Rebecca Sullivan, seconded by Shelly Bartow, the Board of Education voted to adjourn at 7:40 PM. Yes-6, No-0. Carried

Adjournment

Planning

Respectfully Submitted,

Susan L. Weibel District Clerk